

October 21, 2008

To Whom It May Concern:

Re: Letter of Reference for Daren Wride

Daren Wride spoke at our Empac Engineering Company Retreat on Friday, Oct 3, 08 at The Lake Okanagan Resort, Kelowna, BC. He presented on The Power of a Team and a Team Work Application Session.

Daren's talk on Friday evening set the tone for positive energy at our retreat that permeated the rest of our weekend. The feedback from our staff showed that they both learning something new about being a part of a team and also better understood better how we all differ in our work styles.

Additional feedback we received was:

"I learned the characteristics of a team"

"I learned that I work with a lot of task orientated people, I am not a task orientated person"

"Friday night speaker was good, nice location, good food"

"I found the presenter inspiring"

" Keynote speaker was excellent"

"I particularly enjoyed the keynote address"

"Daren's team building talk opened my eyes to things that I can improve on to help work with and appreciate my teammates"

"Daren Wride was excellent"

"It was a good retreat. The energy of the group was much more relaxed and cohesive than at the previous retreat"

Yours truly,



Ken Guido, P.Eng.
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